



## Statement on Conflict Minerals

The Matric Group companies include: Matric in Seneca, PA; Dynamic Manufacturing in Freeport, PA and Windurance in Pittsburgh, PA. Our companies both source and sell in the international marketplace due to our involvement in the electronics manufacturing and wind energy industries.

Matric Group is not only committed to complying with the laws, rules and regulations of the United States, but also committed to abiding by those laws and regulations of other countries that supply components and materials or utilize our electronic assemblies or finished products.

As a result, this statement on conflict minerals, addresses our concerns and commitment specifically to the origin of mined minerals and those obtained from conflict areas, primarily the Democratic Republic of the Congo (DRC) and surrounding areas, where the presence of armed conflict and human rights abuses exist. Many of our components utilize certain types of metals including gold, tin, tantalum and tungsten, some of which are potentially derived from minerals obtained from the conflict-affected areas in and surrounding the DRC.

Matric Group has adopted a management system approach regarding the supply chain of minerals from conflict-affected areas based on the due diligence guidance provided by the Organization of Economic Co-operation and Development (OECD). The following activities are currently underway:

### **Conflict Minerals Policy**

Matric Group created a conflict minerals policy that clarifies that our companies will suspend or discontinue engagement with suppliers where a reasonable risk is identified that they are sourcing from, or linked to, any party committing human rights abuses.

- Matric Group's Conflict Minerals Policy is available [here](#).

### **Due Diligence**

While Matric Group requires all of our suppliers to comply with our Conflict Minerals Policy, we are taking additional steps to ensure we and our suppliers do not use metals derived from minerals obtained from conflict-affected areas. We are directly engaged with our suppliers of materials and components to map out the supply chain to smelter or refiner. Due to the complexities within the supply chain, this due diligence activity requires both time and substantial effort to obtain the required information. To assist our customers in their due diligence efforts, we fully intend to provide necessary information as it becomes available.

### **External Reporting**

Legislation passed in the United States (Dodd-Frank Wall Street Reform and Consumer Protection Act Sec. 1502) requires transparency and due diligence throughout the supply chain regarding the sourcing of minerals from conflict-affected areas. Matric Group is actively monitoring legislative developments and will comply with all reporting and disclosure requirements.

Matric Group companies strive to be outstanding corporate citizens and maintain this objective as one of our strategic objectives. We believe a standard approach to ensuring corporate social responsibility and sound environmental practices at every Matric Group facility is not just about regulations, legislation or customer demands – it is also the right thing to do. If you have questions about any of our initiatives, please contact us at [tgeorge@matric.com](mailto:tgeorge@matric.com).

[www.matricgroup.com](http://www.matricgroup.com)